

## **The White House Call-to-Action for Non-Compete Reform**

Statements of Support from State Elected Officials, as of October 25, 2016

### **Connecticut - *State Representative Matt Ritter***

"I applaud the White House for considering the important issue of non-compete agreements, particularly in situations in which there is uneven bargaining power between employers and workers. I support common-sense measures of reform like what we did in Connecticut earlier this year by limiting non-compete agreements for physicians."

### **Hawaii - *State Representative Chris Lee***

"I'm really glad to see President Obama take a stand against non-compete contracts that exploit hard-working Americans, and which undermine the competitive foundation of our free market. We saw these effects in Hawaii's tech sector, where the proliferation of non-compete contracts drove many of our best graduates to find work in other states, rather than face the threat of being sued for taking a better job offer they worked hard to earn. That's why we passed a law to eliminate non-compete clauses for tech workers, and why I support the Administration's call for states to reform non-compete policies."

### **Illinois - *State Attorney General Lisa Madigan***

"I applaud the White House for shining a light on non-compete agreements and how they can unfairly impact the lives of lower wage workers. We need to ensure that employees around the country have the ability to change jobs and pursue new job opportunities so they can build successful lives. My office will continue to address the overuse of non-compete agreements in Illinois."

### **State Senator *Jacqueline Collins***

"It is nonsensical and immoral for low-wage employees in the United States to be confined to stringent agreements that prohibit them from finding meaningful employment within their field. These types of practices increase the financial burden faced by many living in poverty. We are glad that the White House is taking action on this important issue and support the limitation of non-compete agreements, such as the Illinois Freedom to Work Act that eliminates non-compete agreements for all low-wage workers in Illinois."

### **New York - *State Senator Tim Kennedy***

"Whether in the restaurant industry or high-tech manufacturing, workers deserve the right to change jobs and to earn fair wages for their contributions. Holding them back with frivolous and unfair non-compete agreements goes against the most basic tenets of our free enterprise system, and it puts up barriers to innovation and entrepreneurship. New York State should be a leader on this issue, and I am proud to stand with President Obama in the fight for fair employee protections."

**Utah - *Speaker of the House Greg Hughes***

“The elimination of most non-compete agreements will not only benefit employees in Utah, but also workers across the country. That's why we are glad to see the White House addressing the important issue of non-compete reform. State-level reforms will help increase people’s ability to change jobs and improve competition. It is our honor to work together with the Administration in lifting up this call to action, and we encourage state leaders to pursue the policy objectives they have outlined.”