Dear Mr. President:

During National Entrepreneurship Month, 79 companies are making a bold commitment to fuel American innovation and economic growth by increasing the diversity of our technology workforce.

We resolve to take action to make the technology workforce at each of our companies fully representative of the American people, as soon as possible. We will treat this goal as a top management priority and business imperative, because tapping the full measure of talent from across the country is critical for the long-term success of both our individual companies and the nation as a whole.

The undersigned companies are committed to taking each of these three essential actions:

- **implement and publish company-specific goals to recruit, retain, and advance diverse technology talent**, and operationalize concrete measures to create and sustain an inclusive culture;

- **annually publish data and progress metrics on the diversity of our technology workforce** across functional areas and seniority levels;

- **invest in partnerships to build a diverse pipeline of technology talent** to increase our ability to recognize, develop and support talent from all backgrounds.

We encourage more companies to sign this Tech Inclusion Pledge at [tech-inclusion.org](http://tech-inclusion.org).

Signed,

37 Angels  
500px  
Affirm  
Airbnb  
Apptentive  
Arcadia Data  
Arimo  
Augur  
Box  
BrightBytes  
CAPTUREPROOF, Inc.  
Change.org  
Clarifai  
Cloudability  
Color Genomics  
Conga  
Cylance  
DataSift  
Distil Networks  
Drillinginfo  
EquityEats  
ezCater  
Gainsight  
GitHub  
GoDaddy  
Grit Labs  
Help Scout

Nov. 30, 2016
Hera Labs
Hollar
Illuminate Education
Intel
Intrinsic
Just Born, Inc.
Justworks
Liveoak Technologies, Inc.
Lua
Lyft
MARi LLC
MATH Venture Partners
Medium
Moz
nCino
Nootrobox
Nutanix
Pinterest
Pluralsight
POPVOX
Queralt Inc
Return Path
Revolar
SAP
Scholarium SAS
ScienceVest
SendGrid
Showpad
Simple Energy
SkyTap
Slyce
Spotify
Springboard Growth Capital
Sprinklr Inc
Sqord, Inc.
Submittable
T3.AM
TaskRabbit
TCGi
TeamSnap
Techstars
Thrivous
Turnitin
UnifyID
Unitrends
V School
VMWare
Xerox
Yext
YouRoam
ZestFinance
Zynga