

# 1. Foundational requirement

*an organized system of care delivery*

# Two principles *related to complexity*

## 1. **Context matters**

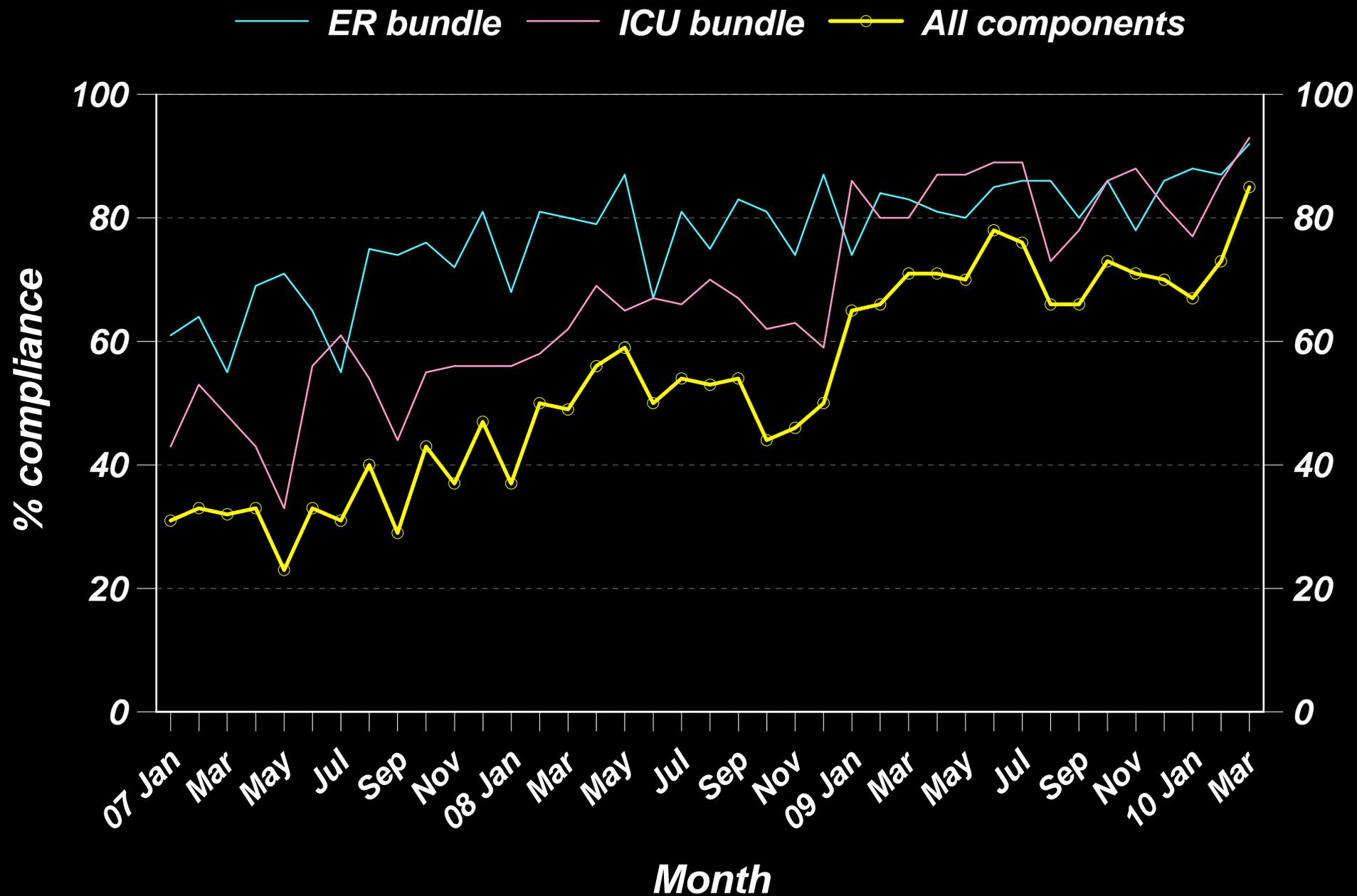
- *clinical trial results not generally replicable in daily practice*
- *different results in different settings*
- *see Pawson & Tilley: Realistic Evaluation (CMO study design)*

## 2. **No guideline perfectly fits any patient**

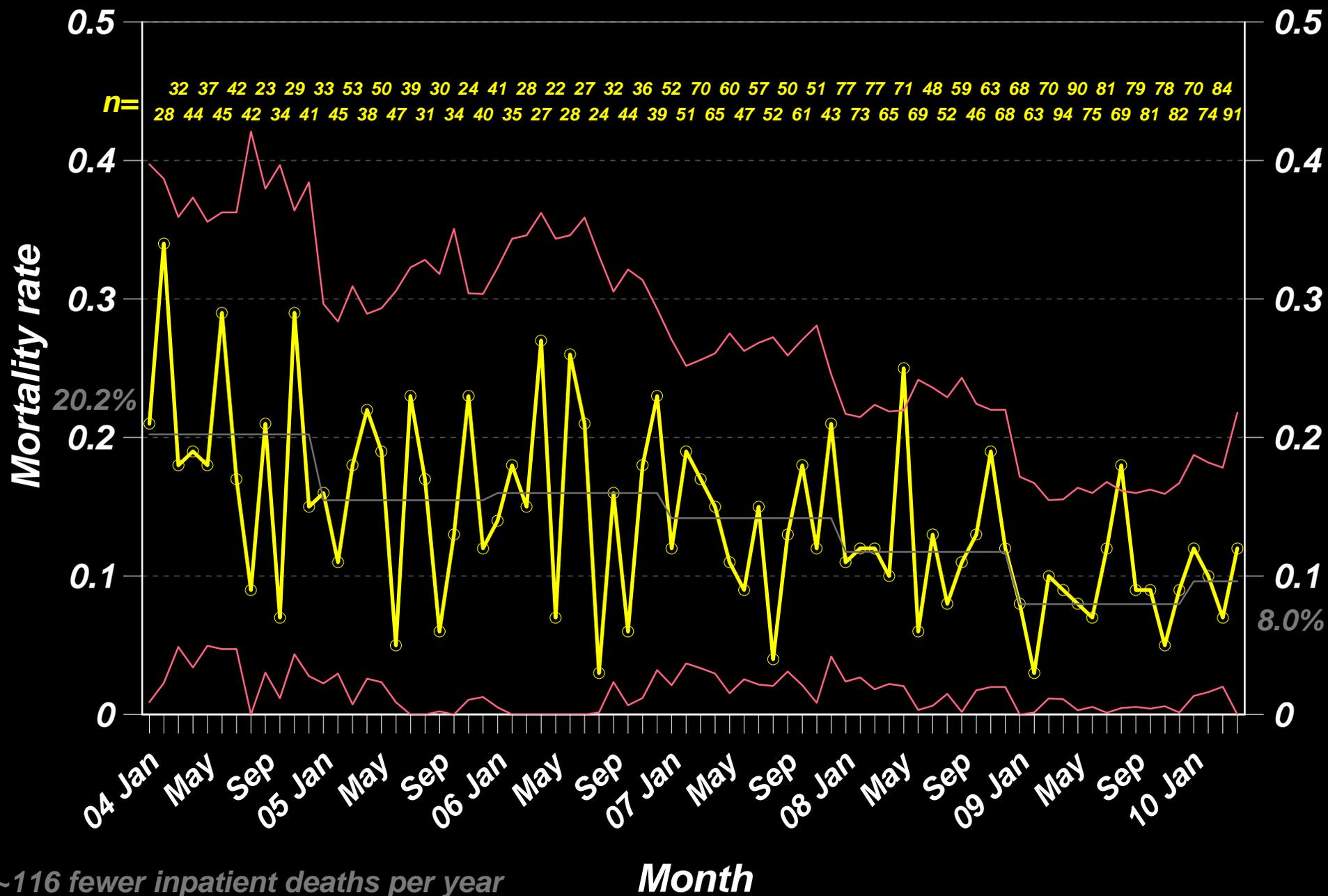
# The Learning System, Part 1 *(bundles)*

- 1. Identify a high-priority clinical process** *(key process analysis)*
- 2. Build an evidence-based best practice protocol**  
*(always imperfect: poor evidence, unreliable consensus)*
- 3. Blend it into clinical workflow** *(don't rely on human memory; make it the lowest energy state, default choice that happens automatically unless someone intervenes)*
- 4. Embed data systems to track** (1) **protocol variations** and (2) **short and long term patient results** *(intermediate and final clinical, cost, and satisfaction outcomes)*
- 5. Demand that clinicians vary based on patient need**
- 6. Feed data back** *(variations, outcomes)* **in a learning loop** - *continuously update and improve the protocol (including gauge theory)*

# Sepsis bundle compliance



# Sepsis mortality - ER-ICU transfers



# Lesson 1

*We count our successes in lives ...*

# Lesson 2

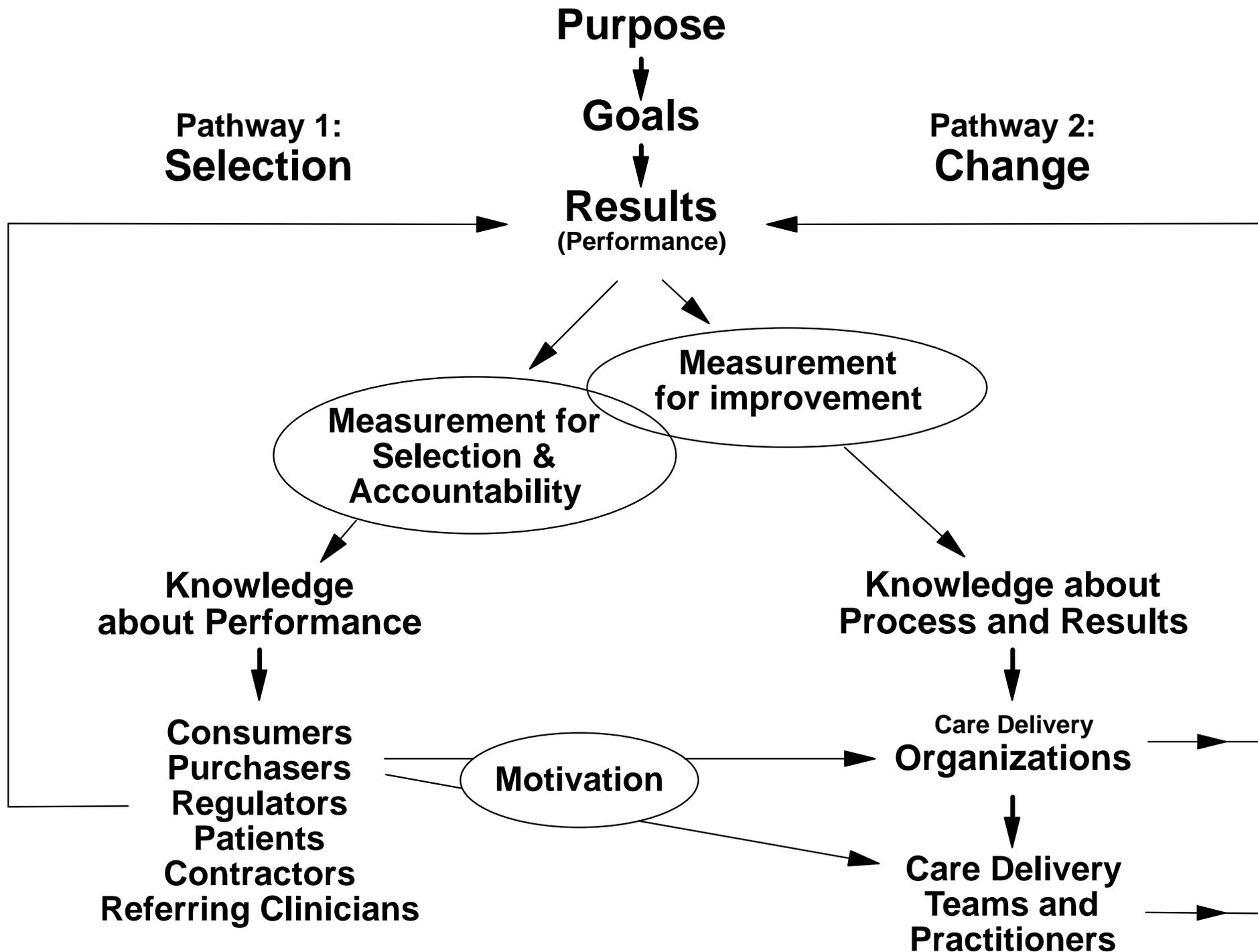
*Almost always,*

***better care is cheaper care ...***

*(through waste elimination)*

## 2. The Learning System, Part 2

1. **Build a system to manage care** *(Part 1)*
2. **Justify the required required major financial investment on the basis of care delivery performance** -- *"the best clinical result at the lowest necessary cost"*
3. **Use the resulting clinical management data system to:**
  - (a) *Generate true transparency at the clinician-patient level, rolling up to the national level*
  - (b) *"Learn from every patient" - integrate clinical effectiveness research into front-line care*



# Measurement for Selection assumes

## 1. **Accurate ranking**

- *sufficient science (identify all the right factors)*
- *accurate and complete assessment and extraction, often across disperse settings*
- *high statistical resolution (mathematical problems w ranking)*
- *appropriate attribution*
- *defensible methods to combine across individual scores*

## 2. **Consumers will respond to the rankings**

## 3. **Sufficient "good" system capacity**

*within geographic reach, to handle resulting concentrated volume*

## 4. **Poor performers will respond with real**

***improvement***, not just "better documentation," risk selection, or resource concentration

# Measurement for Change / Learning

- 1. Generates very different data sets** *than selection*
  - strong, evidence-based method derived from RCT data design
  - intermediate and final clinical, cost, and satisfaction outcomes
  - optimized for process management and improvement
  - more extensive, clinically focused than typical Selection Measures
- 2. Parsimonious** (no "recreational data collection"); but **avoids availability bias**
- 3. Minimizes burden** - *integrates into clinical workflow, tends to be what clinical teams must generate to deliver care*
- 4. "Contains" selection measures** - *includes robust patient outcomes measures suitable for public accountability*

# The clinician as a "trusted advisor"

## ***True transparency:***

***a situation in which those involved in health care choices (patients, health professionals, payers) have sufficiently accurate, complete, and understandable information about expected clinical results to make wise decisions.***

*Such choices involve not just the selection of a health plan, a hospital, or a physician, but also the series of testing and treatment decisions that patients routinely face as they work their way through diagnosis and treatment.*

*Most clinicians don't know (don't measure, or have easy access to) their own short- and long-term clinical outcome results.*

*As a result, they cannot accurately advise patients regarding treatment choices.*

# Organized care *(a.k.a. knowledge management = data)*

*How could we create a system that*

- 1. Consistently documents "the best medical outcome at the lowest necessary cost"** *for each patient, under each patient's full, personal, control (eliminates variation, except that arising from patients)*
- 2. Learns from every case**
  - generates scientifically reliable knowledge from routine practice, quickly filling the 80-90% evidence gap regarding best practice; while empirically validating every new treatment.*
- 3. Creates a life-long "residency training while in practice"**
  - organization-level capacity to (1) identify critical new knowledge, (2) blend it into daily workflows, (3) package it for rapid learning, and (4) push it out to all who need it - reduce the time for widespread adoption of major new scientific findings from ~17 years to less than 6 months.*
- 4. Generates true transparency**
  - anytime any clinician says "in my experience" they mean "in my measured experience." Eliminate reliance on subjective recall; make physicians and nurses better counselors as they advise and support patients faced with treatment decisions.*
- 5. Addresses innate clinical complexity**
  - provide support around critical clinical decisions (Shared Baselines)*

### 3. Align financial incentives *(eliminate FFS)*

- ◆ **Neonates > 33 weeks gestational age who develop respiratory distress syndrome**
- ◆ **Treat at birth hospital with nasal CPAP** *(prevents alveolar collapse)*, oxygen, +/- surfactant
- ◆ **Transport to NICU declines from 78% to 18%.**
- ◆ **Financial impact** *(NOI; ~110 patients per year; raw \$):*

	<u>Before</u>	<u>After</u>	<u>Net</u>
<b>Birth hospital</b>	84,244	553,479	469,235
<b>Transport</b> <i>(staff only)</i>	22,199	- 27,222	- 49,421
<b>Tertiary (NICU) hospital</b>	<u>958,467</u>	<u>209,829</u>	<u>-748,638</u>
<b>Delivery system total</b>	1,064,910	736,086	-328,824
<b>Integrated health plan</b>	900,599	512,120	388,479
<b>Medicaid</b>	652,103	373,735	278,368
<b>Other commercial payers</b>	<u>429,101</u>	<u>223,215</u>	<u>205,886</u>
<b>Payer total</b>	1,981,803	1,109,070	872,733

# Current payment mechanisms

- ◆ **Actively incent overutilization:** *do more, get paid more - even when there is no health benefit*
- ◆ **I am paid to harm my patients** *(paid more for complications)*
- ◆ **Actively disincent innovation that reduces costs through better quality** *(a key success factor for the rest of the U.S. economy)*
- ◆ **Very strong, deep, wide evidence showing exactly this effect throughout U.S. healthcare**