



**EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF MANAGEMENT AND BUDGET
WASHINGTON, D.C. 20503**

December 15, 2015

Statement from OMB Director Shaun Donovan:

**Budgetary Impact Analysis for Executive Order Entitled
“Strengthening the Senior Executive Service”**

This executive order would require executive departments and agencies (agencies) to adopt certain reforms to management of the Senior Executive Service (SES) focusing on three key areas (hiring the best talent, strengthening SES development, and improving SES accountability, recognition and awards); and establishes a President’s Management Council Subcommittee to advise on and monitor execution of these executive reforms throughout the Federal Government. Implementing this executive order is anticipated to increase costs to the Federal Government and have no impact on revenues compared to Fiscal Year (FY) 2015. The benefits of the executive order include furthering the President’s Management Agenda to build a world-class federal management team by enhancing the SES and helping the Federal Government remain competitive in attracting and retaining our Federal workforce, while continuing to reflect the budget constraints that we face. Implementing this executive order is anticipated to increase discretionary obligations and outlays and may also have an impact on mandatory obligations and outlays in FY 2016 above FY 2015. Agencies anticipated to be impacted by this executive order include those executive departments and agencies whose personnel are subject to guidance issued by OPM and those outside of OPM jurisdiction where noted in the executive order and where agency heads have determined these reforms are relevant.