



**EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF MANAGEMENT AND BUDGET
WASHINGTON, D.C. 20503**

November 29, 2016

Statement from OMB Director Shaun Donovan:

**Budgetary Impact Analysis for Executive Order Entitled
“Providing for the Appointment in the Competitive Service of
Certain Employees of the Foreign Service”**

This Executive Order will allow an individual who served for at least 48 months of continuous service in the Foreign Service of the Department of State under a Limited Non-Career appointment under Section 309 of the Foreign Service Act of 1980 to be appointed non-competitively to a position in the competitive service for which he or she is qualified. Implementing this executive order is anticipated to have a de minimis impact on costs and revenues to the Federal Government. This Executive Order should assist the Department in mitigating projected staffing shortfalls through 2023 and will assist the Department in recruiting highly-qualified candidates to work in the Consular Fellows Program, which the Department initiated in order to comply with E.O. 13597, which requires the Department to improve visa and foreign visitor processing, by, among other things, interviewing 80 percent of nonimmigrant visa applicants. Implementing this executive order is anticipated to have no impact on mandatory and discretionary obligations and outlays, and no impact on revenues to the Federal Government, in the 5-fiscal year period beginning in fiscal year 2017. The agency anticipated to be impacted by this executive order is the Department of State.