Office of Management and Budget

Equal Employment Opportunity Data reported and posed pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Public Law 107-174

Complaint Activity	Pre	Compa evious F			ata							
	2001 2002 2003 2004 2005 2006 2007 2008											
Number of Complaints Filed	2	1	1	0	1	0	0	1				
Number of Complainants	2	1	1	0	1	0	0	1				
Repeat Filers												

Complaints by Basis	Pre	Compa evious F			ata			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2001	2002	2003	2004	2005	2006	2007	2008
Race	2	1	1	0	1	0	0	0
Color	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0
Reprisal	0	0	1	0	1	0	0	0
Sex	0	1	1	0	0	0	0	1
National Origin	0	1	1	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0
Age	2	1	0	0	0	0	0	0
Disability	0	1	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0

Complaints by Issue	Pre	Compa			ata			
Note: Complaints can be filed alleging multiple								
issues. The sum of the	2001	2002	2003	2004	2005	2006	2007	2008
issues may not equal								
total complaints filed.								
Appointment/Hire	0	0	0	0	0	0	0	0
Assignment of Duties	2	0	0	0	0	0	0	0
Awards	0	0	1	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0
Disciplinary Action								
Demotion	0	0	0	0	1	0	0	0
Reprimand	0	1	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0
Suspension	0	1	0	0	0	0	0	0
Other	0	1	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0
Harassment								
Non-Sexual	2	1	0	0	0	0	0	1
Sexual	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	2	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	0	0	C

Reassignment								
Denied	0	0	0	0	0	0	0	0
Directed	0	0	0	0	1	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0		
Employment								0
Time and Attendance	2	0	0	0	0	0	0	0
Training	2	0	0	0	0	0	0	0
Other	0	0	0	0	1	0	0	0

	I	0		Data				
	Dro	Compa vious F			ata			
Processing Time	FIG	vious i	iscai	cai D	ata			
	2001	2002	2003	2004	2005	2006	2007	2008
Complaints pending during								
fiscal year	2	2	3	2	1	1	1	1
Average number of days in investigation stage	59	125	120	0	93	365	525	0
Average number of days in final action stage	103	0	1	0	0	0	298	915
Complaint pending during fiscal year where hearing								
was requested	0	0	120	0	0	0	0	0
Average number of days in investigation stage	0	0	120	0	0	0	0	0
Average number of days in final action stage	0	0	0	0	0	0	0	0
Complaint pending during fiscal year where hearing								
was not requested	2	3	2	2	1	1	1	1
Average number of days in investigation stage	59	0	120	0	93	365	525	0
Average number of days in final action stage	103	125	0	0	0	0	298	915

Complaints Dismissed by	Pre	Compa evious F			ata			
Agency	2001	2002	2003	2004	2005	2006	2007	2008
Total Complaints Dismissed by Agency	0	1	0	0	0	0	1	0
Average days pending prior to dismissal	0	125	0	0	0	0	344	0
Complaints Withdrawn by Complainants								
Total Complaints Withdrawn by Complainants	1	1	1	2	0	0	0	0

			С	ompar	ative I	Data										
Total Final Actions			Previ	ious Fi	scal Ye	ar Dat	а									
Finding Discrimination	20	01	20	02	20	03	20	04	20	005	20	006	20	07	200	30
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis				ompar		Data ear Data	a									
Note: Complaints can be filed alleging multiple bases. The sum of the																
bases may not equal total	20	01	20	02	20	03	20	04	20	005	20	006	20	07	20	08
complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0		0		0			0	C	0
Race	0	0	0	0	0		0	_	0		0		0	0	C	
Color	0	0	0	0	0		0		0					0	C	
Religion	0	0	0	0	0		0		0		0			0	C	
Reprisal	0	0	0	0	0	0	0	_	0		0		_	0	C	0
Sex	0	0	0	0	0	0	0		0		0	0	0	0	C	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0	0	C	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	0	0	С	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0	0	C	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0	0	C	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	0	0	C	0
Findings After Hearing																
Race	0	0	0	0	0		0		0						C	
Color	0	0	0	0	0	0	0		0		0		_	0	С	
Religion	0	0	0	0	0		0		0				0	0	C	
Reprisal	0	0	0	0	0	0	0		0		0	0	0	0	C	0
Sex	0	0	0	0	0	0	0	_	0		0	0	0	0	C	
National Origin	0	0	0	0	0	0	0	_	0		0	_	_	0	C	
Equal Pay Act	0	0	0	0	0	0	0	_	0					0	C	_
Age	0	0	0	0	0	0	0		0		0			0	С	
Disability	0	0	0	0	0	0	0		0		0			0	C	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	0	0	С	0
Findings Without Hearing			1					1						1		T
Race	0	0	0	0	0		0		0		0				С	_
Color	0	0	0	0	0		0		0						С	
Religion	0	0	0	0	0	0	0		0		0		_	0	С	
Reprisal	0	0	0	0	0	0	0	_	0		0			0	C	
Sex	0	0	0	0	0		0		0					0	C	
National Origin	0	0	0	0	0	0	0		0		0			0	C	
Equal Pay Act	0	0	0	0	0	0	0		0				_	0	C	
Age	0	0	0	0	0	0	0	_	0	_				0	C	
Disability	0	0	0	0	0	0	0		0		0	_	_	_	C	_
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	0	0	C	0

Findings of Discrimination				ompar ious Fi		Data ear Dat	а									
Rendered by Issue	20	01	20	02	20	03	20	04	20	005	20	006	20	07	200	8
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0		0	0	0		0	0	0		0	0	0	0
Appointment/Hire	0	0	0		0	0	0		0	0	0		_	_	0	0
Assignment of Duties	0	0	0		0	0	0		0	0	0		_		0	0
Awards	0	0	0		0	0	0		0		0		_		0	0
Conversion to Full-time	0	0	0		0	0	0		0	0	0				0	0
Disciplinary Action	0	0	0		0	0	0		0	0	0	0			0	0
Demotion	0	0	0		0	0	0	_	0	0	0				0	0
Reprimand	0	0	0		0	0	0	0	0	0	0		_		0	0
Suspension	0	0	0		0	0	0	_	0	0	0				0	0
Removal	0	0	0		0	0	0	0	0	0	0		_	_	0	0
Other	0	0	0		0	0	0		0	0	0				0	0
Duty Hours	0	0	0		0	0	0		0	0	0		_		0	0
Evaluation Appraisal	0	0	0		0	0	0		0	0	0				0	0
Examination/Test	0	0	0		0	0	0		0	0	0				0	0
Harassment	0	0	0		0	0	0	0	0	0	0	0			0	0
Non-Sexual	0	0	0		0	0	0	_	0	0	0		_	_	0	0
Sexual	0	0	0		0	0	0	0	0	0	0				0	0
Medical Examination	0	0	0		0	0	0	_	0		0				0	0
Pay (Including Overtime)	0	0	0		0	0	0	0	0	0	0		_	0	0	0
Promotion/Non-Selection	0	0	0		0	0	0		0	0	0		_		0	0
Reassignment	0	0	0		0	0	0	0	0	0	0				0	0
Denied	0	0	0		0	0	0		0		0				0	0
Directed	0	0	0		0	0	0	0	0	0	0				0	0
Reasonable Accommodation	0	0	0		0	0	0	0	0	0	0		_		0	0
Reinstatement	0	0	0		0	0	0	0	0	0	0				0	0
Retirement	0	0	0		0	0	0	0	0	0	0			0	0	0
Termination	0	0	0		0	0	0	_	0		0		_	_	0	0
Terms/Conditions of	0	0	0		0	0	0	0	0	0	0				0	0
Time and Attendance	0	0	0		0	0	0		0		0				0	0
Training	0	0	0		0	0	0		0		0				0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing													Ī			
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0		0	0	0	0	0	0	0				0	0
Awards	0	0	0		0	0	0	_	0	0	0		_		0	0
Conversion to Full-time	0	0	0		0	0	0		0	0	0				0	0
Disciplinary Action	0	0	0		0		0				0				0	0
Demotion	0	0	0		0		0		0						0	0
Reprimand	0	0	0		0		0									0
Suspension	0	0	0		0		0									0
Removal	0	0	0		0		0		0							0
Other	0	0	0		0		0									0
Evaluation Appraisal	0	0	0		0		0		0						0	0
Examination/Test	0	0	0		0		0									0
Harassment	0	0	0		0		0								0	0
Non-Sexual	0	0	0		0		0								0	0
Sexual	0	0	0		0		0								0	0
Medical Examination	0	0	0		0		0								0	0
Pay (Including Overtime)	0	0	0		0		0									0
Promotion/Non-Selection	0	0	0		0	0	0					0	0			

Reassignment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0		0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0		0	0	0
Employment																
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0		0	0	0
										-						
Findings Without Hearing																
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Employment									l							
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed		Compa	arative	Data				
in Previous Fiscal Years	Pre	evious F	Fiscal \	ear Da	ata			
by Status	2001	2002	2003	2004	2005	2006	2007	2008
Total complaints from								
previous Fiscal Years	2	1	3	2	1	1	1	1
Total Complainants	2	1	3	2	1	1	1	1
Number complaints pendir	ng							
Investigation	2	0	1	0	1	1	1	0
Hearing	0	0	1	1	0	0	0	0
Final Action	0	2	0	0	0	0	1	1
Appeal with EEOC Office								
of Federal Operations	0	1	1	1	0	0	0	0

		Compa	arative	Data				
Complaint Investigations	Pre	evious F	iscal Y	ear Da	ata			
	2001	2002	2003	2005	2005	2006	2007	2008
Pending Complaints Where								
Investigations Exceeds								
Required Time Frames	0	0	0	0	0	1	0	0