

**Susan F. Davis**

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June 28, 2010

Office of Information and Regulatory Affairs  
Office of Management and Budget  
NEOB, Room 10202,  
725 17th Street, N.W.  
Washington, D.C. 20503  
ATTN: Darcel D. Gayle

**Re: Draft 2010 Report to Congress on the Benefits and Costs of Federal Regulations, OMB--2010-0008, 75 Fed. Reg. 22631 (April 29, 2010)**

Dear Ms. Gayle:

On behalf of Johnson Controls, I am writing to endorse the comments filed on June 17, 2010, by the HR Policy Association on the Draft 2010 Report to Congress on the Benefits and Costs of Federal Regulations. We believe those comments ably respond to your request for "suggestions about regulatory changes that might serve to promote economic growth, with particular reference to increasing employment, innovation and competitiveness" and your interest in "identifying both new initiatives and current regulations that might be modified, expanded, or repealed in order to promote those goals."

As noted in the HR Policy Association letter, the OMB report comes at a critical point for this nation's employment policy, because the ability of employers to compete on a global scale is directly tied to the workplace laws and regulations.

Johnson Controls is a Fortune 100 company with more than 130,000 employees worldwide. Our competitive position -- as well as our ability to hire, engage, and develop our employees, and sustain high levels of workplace morale -- are directly affected by the nation's employment laws and regulatory environment. We have dealt directly with virtually all of the challenges and questions profiled in letter submitted by the HR Policy Association.

Thank you for your attention to this matter.

Very truly yours,

A handwritten signature in black ink that reads "Susan F. Davis".

Susan F. Davis  
Executive Vice President Human Resources