

**Equal Employment Opportunity Commission  
2/24/2015 Retrospective Regulatory Review Status Report**

| Agency | Sub-agency                             | Title  | RIN/<br>OMB<br># | Summary of Initiative   | Status  | Target<br>Completion<br>Date | Inclusion of<br>Pilot Projects,<br>Safe Harbor<br>Exemptions,<br>Sunset<br>Provisions,<br>Trigger<br>Provisions,<br>Streamlined<br>Requirements,<br>State<br>Flexibilities, or<br>Similar<br>Strategies? | Use of<br>Experimental<br>Design? | Methods to<br>Identify<br>Improvements  | Anticipated/Realized<br>Savings in Costs and/or<br>Burdens;<br>Anticipated/Realized<br>Changes in Benefits  |
|--------|--|--|------------------|---|---------|------------------------------|--|-----------------------------------|---|---|
| EEOC   | Office of<br>Legal<br>Counsel<br>(OLC) | 29 CFR Part<br>1640 -<br>Procedures for<br>Coordinating the<br>Investigation of<br>Complaints or<br>Charges of<br>Discrimination<br>Based on<br>Disability<br>Subject to the<br>Americans with<br>Disabilities Act<br>and Section 504<br>of the<br>Rehabilitation<br>Act of 1973 | 3046-<br>AA91    | The EEOC plans to propose to update this joint regulation with the Department of Justice to enhance coordination and enforcement of Title I of the Americans with Disabilities Act and Section 504 of the Rehabilitation Act. By updating outdated terminology and clarifying complaint referral procedures, these revisions will increase the efficiency of complaint processing and prevent timeliness concerns regarding complaints filed in a timely fashion with the incorrect agency. These revisions will benefit agencies (by ensuring that procedures accurately describe the complaint process), charging parties/complainants (by ensuring that charges/complaints are processed in a timely manner by the agency best able to investigate the issues at hand), and respondents (by ensuring that one federal agency takes the lead in any charge/complaint filed against them). | Ongoing | Oct-15                       | No   | No                                | The EEOC has consulted and will continue to consult with DOJ, as this is a joint EEOC-DOJ regulation. The EEOC will also solicit comments internally and from the public. | EEOC is identifying proposed changes to this regulation that are anticipated to result in increased efficiency in the government's response to such complaints. |

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| EEOC | OLC | 29 CFR Part 1641 - Procedures for Complaints/ Charges of Employment Discrimination Based on Disability Filed Against Employers Holding Government Contracts or Subcontracts | 3046-AA92 | The EEOC plans to propose to update this joint regulation with the Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) to enhance coordination and enforcement of Title I of the Americans with Disabilities Act and Section 503 of the Rehabilitation Act. By updating outdated terminology and clarifying complaint referral procedures, these revisions will increase the efficiency of complaint processing. These revisions will benefit agencies (by ensuring that procedures accurately describe the complaint process), charging parties/complainants (by ensuring that charges/complaints are processed in a timely manner by the agency best able to investigate the issues at hand), and respondents (by ensuring that one federal agency takes the lead in any charge/complaint filed against them).   | Ongoing | Oct-15 | No | No | The EEOC has consulted and will continue to consult with OFCCP, as this is a joint EEOC-OFCCP regulation. The EEOC will also solicit comments internally and from the public. | EEOC is identifying proposed changes to this regulation that are anticipated to result in increased efficiency in the government's response to such complaints. |
| EEOC | OLC | 29 CFR Part 1691 - Procedures for Complaints of Employment Discrimination Filed Against Recipients of Federal Financial Assistance  | 3046-AA93 | The EEOC plans to propose to update this joint regulation with the Department of Justice to enhance coordination and enforcement of EEO requirements in federal grants and EEOC's enforcement of Title VII of the Civil Rights Act and the Equal Pay Act. By updating outdated terminology and clarifying complaint referral procedures, these revisions will increase the efficiency of complaint processing and prevent timeliness concerns regarding complaints filed in a timely fashion with the incorrect agency. These revisions will benefit agencies (by ensuring that procedures accurately describe the complaint process), charging parties/complainants (by ensuring that charges/complaints are processed in a timely manner by the agency best able to investigate the issues at hand), and respondents (by ensuring that one federal agency takes the lead in any charge/complaint filed against them). | Ongoing | Oct-15 | No | No | The EEOC has consulted and will continue to consult with DOJ, as this is a joint EEOC-DOJ regulation. The EEOC will also solicit comments internally and from the public.     | EEOC is identifying proposed changes to this regulation that are anticipated to result in increased efficiency in the government's response to such complaints. |

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| EEOC | OLC | 29 CFR Part 1614 - Federal Sector Equal Employment Opportunity | 3046-AB00 | In July 2012, EEOC published a final rule containing fifteen discrete changes to various parts of the Federal sector EEO complaint process and indicated that the rule was the Commission's initial step in a broader review of the Federal sector EEO process. The Commission recently published an Advanced Notice of Proposed Rulemaking (ANPRM) seeking public input on additional issues associated with the Federal sector EEO process. | Ongoing; ANPRM published February 6, 2015 (80 Fed. Reg. 6,669) | Nov-15 | No           | No           | The EEOC will solicit comments internally and from the public. The EEOC published an ANPRM in the Federal Register on February 6, 2015 soliciting comments. (80 Fed. Reg. 6,669). | EEOC is developing revisions to make the complaint process fairer and more efficient, thereby reducing costs and increasing benefits.         |
| EEOC | OLC | 29 CFR Part 1601 - Procedural Regulations                      |           | The EEOC is reviewing this regulation, which establishes the procedures that the EEOC follows in investigating charges of unlawful employment discrimination under Title VII of the Civil Rights Act, Title I of the Americans with Disabilities Act, and Title II of the Genetic Information Nondiscrimination Act, and will propose any changes to update or revise it deemed necessary or useful.  | Ongoing  | Oct-16 | Undetermined | Undetermined | The EEOC will solicit comments internally and from the public.  | As we are in the preliminary stages of reviewing this regulation, information regarding cost savings and benefits is not currently available. |

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| EEOC | OLC | 29 CFR Part 1603 - Procedures for Previously Exempt State and Local Government Employee Complaints of Employment Discrimination under Section 304 of the Government Employee Rights Act of 1991 |  | The EEOC is reviewing this regulation, which establishes the procedures that the EEOC follows in adjudicating complaints of unlawful employment discrimination by previously exempt employees of state or local governments under Title VII of the Civil Rights Act, Title I of the Americans with Disabilities Act, and Title II of the Genetic Information Nondiscrimination Act, and will propose any changes to update or revise it deemed necessary or useful. | Ongoing  | Oct-16 | Undetermined | Undetermined | The EEOC will solicit comments internally and from the public. | As we are in the preliminary stages of reviewing this regulation, information regarding cost savings and benefits is not currently available. |
| EEOC | OLC | 29 CFR Part 1611 - Privacy Act Regulations  |  | EEOC's regulations implementing the Privacy Act, including a list of its systems of records and guidance to members of the public who wish to exercise any of the rights established by the Act with regard to records maintained by EEOC   | New; EEOC anticipates beginning review of this regulation in 2015. | Oct-17 | Undetermined | Undetermined | Undetermined   | Undetermined  |

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| EEOC | OLC | 29 CFR Part 1612 - Government in the Sunshine Act Regulations   |           | EEOC's regulations implementing the Sunshine Act, including the basic responsibilities of EEOC to comply with the Act and guidance to members of the public who wish to exercise any of the rights established by the Act                        | New; EEOC anticipates beginning review of this regulation in 2015. | Oct-17 | Undetermined | Undetermined | Undetermined | Undetermined |
| EEOC | OLC | 29 CFR Part 1615 - Enforcement of Nondiscrimination on the Basis of Disability in Programs or Activities Conducted by EEOC and in Accessibility of Commission Electronic and Information Technology | 3046-AA82 | Effectuates Rehabilitation Act, as amended, which prohibits discrimination on the basis of disability by the federal government, and mandates that technology used by the federal government must be accessible to individuals with disabilities | New; EEOC anticipates beginning review of this regulation in 2015. | Oct-17 | Undetermined | Undetermined | Undetermined | Undetermined |

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| EEOC | OLC | 29 CFR Part 1650 - Debt Collection  |  | Establishes procedures to be followed in the collection by salary offset of debts owed to the United States under 5 U.S.C. 5514  | New; EEOC anticipates beginning review of this regulation in 2015. | Oct-17 | Undetermined | Undetermined | Undetermined | Undetermined |
| EEOC | OLC | 29 CFR Part 1690 - Procedures on Interagency Coordination of Equal Employment Opportunity Issuances |  | Establishes procedures for review and consultation between EEOC and other federal agencies responsible for enforcing federal statutes, Executive Orders, regulations and policies that require equal employment opportunity without regard to race, color, religion, sex, national origin, age or disability | New; EEOC anticipates beginning review of this regulation in 2015. | Oct-17 | Undetermined | Undetermined | Undetermined | Undetermined |

Note: RINS shown are for recent substantive regulatory revisions, and may not have covered the entirety of the corresponding CFR Parts. No RIN is given for items that have not been revised in the past 5 years.