

**Equal Employment Opportunity Commission
7/13/2015 Retrospective Regulatory Review Status Report**

Agency	Sub-agency	Title	RIN/ OMB #	Summary of Initiative	Status	Target Completion Date	Inclusion of Pilot Projects, Safe Harbor Exemptions, Sunset Provisions, Trigger Provisions, Streamlined Requirements, State Flexibilities, or Similar Strategies?	Use of Experimental Design?	Methods to Identify Improvements	Anticipated/Realized Savings in Costs and/or Burdens; Anticipated/Realized Changes in Benefits
EEOC	OLC	29 CFR Part 1614 - Federal Sector Equal Employment Opportunity	3046-AB00	In July 2012, EEOC published a final rule containing fifteen discrete changes to various parts of the Federal sector EEO complaint process and indicated that the rule was the Commission's initial step in a broader review of the Federal sector EEO process. The Commission recently published an Advanced Notice of Proposed Rulemaking (ANPRM) seeking public input on additional issues associated with the Federal sector EEO process.	Ongoing; ANPRM published February 6, 2015 (80 Fed. Reg. 6,669)	Jun-16	No	No	The EEOC will solicit comments internally and from the public. The EEOC published an ANPRM in the Federal Register on February 6, 2015 soliciting comments. (80 Fed. Reg. 6,669). The EEOC received 96 comments, and is currently in the process of reviewing the comments.	EEOC is developing revisions to make the complaint process fairer and more efficient, thereby reducing costs and increasing benefits.

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EEOC	OLC	29 CFR Part 1601 - Procedural Regulations		The EEOC is reviewing this regulation, which establishes the procedures that the EEOC follows in investigating charges of unlawful employment discrimination under Title VII of the Civil Rights Act, Title I of the Americans with Disabilities Act, and Title II of the Genetic Information Nondiscrimination Act, and will propose any changes to update or revise it deemed necessary or useful.	Ongoing	Oct-16	Undetermined	Undetermined	The EEOC will solicit comments internally and from the public.	As we are in the preliminary stages of reviewing this regulation, information regarding cost savings and benefits is not currently available.
EEOC	OLC	29 CFR Part 1603 - Procedures for Previously Exempt State and Local Government Employee Complaints of Employment Discrimination under Section 304 of the Government Employee Rights Act of 1991		The EEOC is reviewing this regulation, which establishes the procedures that the EEOC follows in adjudicating complaints of unlawful employment discrimination by previously exempt employees of state or local governments under Title VII of the Civil Rights Act, Title I of the Americans with Disabilities Act, and Title II of the Genetic Information Nondiscrimination Act, and will propose any changes to update or revise it deemed necessary or useful.	Ongoing	Oct-16	Undetermined	Undetermined	EEOC staff have completed an initial review, and are preparing to solicit suggestions from offices within EEOC that are affected by the regulation. The EEOC will solicit public comments at a later date.	As we are in the preliminary stages of reviewing this regulation, information regarding cost savings and benefits is not currently available.

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EEOC	Office of Legal Counsel (OLC)	29 CFR Part 1640 - Procedures for Coordinating the Investigation of Complaints or Charges of Discrimination Based on Disability Subject to the Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1973	3046-AA91	The EEOC plans to propose to update this joint regulation with the Department of Justice to enhance coordination and enforcement of Title I of the Americans with Disabilities Act and Section 504 of the Rehabilitation Act. By updating outdated terminology and clarifying complaint referral procedures, these revisions will increase the efficiency of complaint processing and prevent timeliness concerns regarding complaints filed in a timely fashion with the incorrect agency. These revisions will benefit agencies (by ensuring that procedures accurately describe the complaint process), charging parties/complainants (by ensuring that charges/complaints are processed in a timely manner by the agency best able to investigate the issues at hand), and respondents (by ensuring that one federal agency takes the lead in any charge/complaint filed against them).	Ongoing	Oct-16	No	No	The EEOC has consulted and will continue to consult with DOJ, as this is a joint EEOC-DOJ regulation. The EEOC will also solicit comments internally and from the public.	EEOC is identifying proposed changes to this regulation that are anticipated to result in increased efficiency in the government's response to such complaints.
EEOC	OLC	29 CFR Part 1641 - Procedures for Complaints/Charges of Employment Discrimination Based on Disability Filed Against Employers Holding Government Contracts or Subcontracts	3046-AA92	The EEOC plans to propose to update this joint regulation with the Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) to enhance coordination and enforcement of Title I of the Americans with Disabilities Act and Section 503 of the Rehabilitation Act. By updating outdated terminology and clarifying complaint referral procedures, these revisions will increase the efficiency of complaint processing. These revisions will benefit agencies (by ensuring that procedures accurately describe the complaint process), charging parties/complainants (by ensuring that charges/complaints are processed in a timely manner by the agency best able to investigate the issues at hand), and respondents (by ensuring that one federal agency takes the lead in any charge/complaint filed against them).	Ongoing	Oct-16	No	No	The EEOC has consulted and will continue to consult with OFCCP, as this is a joint EEOC-OFCCP regulation. The EEOC will also solicit comments internally and from the public.	EEOC is identifying proposed changes to this regulation that are anticipated to result in increased efficiency in the government's response to such complaints.

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EEOC	OLC	29 CFR Part 1691 - Procedures for Complaints of Employment Discrimination Filed Against Recipients of Federal Financial Assistance	3046-AA93	The EEOC plans to propose to update this joint regulation with the Department of Justice to enhance coordination and enforcement of EEO requirements in federal grants and EEOC's enforcement of Title VII of the Civil Rights Act and the Equal Pay Act. By updating outdated terminology and clarifying complaint referral procedures, these revisions will increase the efficiency of complaint processing and prevent timeliness concerns regarding complaints filed in a timely fashion with the incorrect agency. These revisions will benefit agencies (by ensuring that procedures accurately describe the complaint process), charging parties/complainants (by ensuring that charges/complaints are processed in a timely manner by the agency best able to investigate the issues at hand), and respondents (by ensuring that one federal agency takes the lead in any charge/complaint filed against them).	Ongoing	Oct-16	No	No	The EEOC has consulted and will continue to consult with DOJ, as this is a joint EEOC-DOJ regulation. The EEOC will also solicit comments internally and from the public.	EEOC is identifying proposed changes to this regulation that are anticipated to result in increased efficiency in the government's response to such complaints.
EEOC	OLC	29 CFR Part 1615 - Enforcement of Nondiscrimination on the Basis of Disability in Programs or Activities Conducted by EEOC and in Accessibility of Commission Electronic and Information Technology	3046-AA82	Effectuates Rehabilitation Act, as amended, which prohibits discrimination on the basis of disability by the federal government, and mandates that technology used by the federal government must be accessible to individuals with disabilities	New; EEOC anticipates beginning review of this regulation in 2015.	Oct-17	Undetermined	Undetermined	Undetermined	Undetermined

Note: RINS shown are for recent substantive regulatory revisions, and may not have covered the entirety of the corresponding CFR Parts. No RIN is given for items that have not been revised in the past 5 years.