



EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF MANAGEMENT AND BUDGET
WASHINGTON, D.C. 20503

November 16, 2010
(Senate)

STATEMENT OF ADMINISTRATION POLICY

S. 3772 – The Paycheck Fairness Act
(Sen. Reid, D – Nevada, and 33 cosponsors)

The Administration strongly supports Senate passage of S. 3772, the Paycheck Fairness Act. The persistent gap between men's and women's wages demonstrates the need for legislative change. This bill would address this gap by enhancing enforcement of equal pay laws. Specifically, it would prohibit retaliation against employees who ask about or discuss wage information, and it would provide more effective remedies for women subjected to discriminatory pay practices. S. 3772 would strengthen the Equal Pay Act by closing judicially created loopholes in the law and bringing its class action rules into conformity with the Federal Rules of Civil Procedure. S. 3772 also requires the Equal Employment Opportunity Commission to collect pay data to better enforce laws prohibiting pay discrimination.

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