

US Department of Labor TechHire Grants: Summary of Awards, released 26 June 2016

Over \$150 million in the H-1B TechHire grant program has been awarded to 39 partnerships providing training in 25 states across the country. More than 18,000 participants will receive services through the TechHire grant program, with a focus on youth and young adults ages 17-29 with barriers to employment, as well as veterans and individuals with disabilities, limited English proficiency, criminal records, and long-term unemployment. Training will center on high-growth sectors, including information technology, advanced manufacturing, and healthcare. A summary of each grant is below, for information.

**Albuquerque, NM. New Mexico Tech Connections (NMTC): Expanding Career Pipeline to IT for Youth and Disadvantaged Workers (\$4 million)**

New Mexico Tech Connections (NMTC) is a new partnership that will work to build an IT career pipeline for over 300 youth, young adults, and others—including Native American, veterans, and frontline workers looking to upskill. This program will connect participants with a customized training track based on their needs, which may include paid work experiences, coding bootcamps, and pre-apprenticeship preparation. Serving the TechHire community of Albuquerque, as well as Bernalillo, Sandoval, Tarrant and Valencia counties, NMTC consists of partnerships with the Central New Mexico Community College (CNM) and six area employers.

**Atlanta, GA. Technology Impact Project: Guiding Hundreds of Youth into IT, Healthcare, Business and Transportation Industries (\$3.6 million)**

Atlanta Technical College's Technology Impact Project will build on the Atlanta TechHire community to implement a blended curriculum of online and classroom learning, short-term bootcamps, and on-the-job training for participants. This program aims to increase skills and opportunities for employment in industries like IT, healthcare, business and transportation. Primarily targeting young adults with barriers to training and employment, the Technology Impact Project will serve 425 participants over the next 4 years. For this initiative, Atlanta Technical College has partnered with local workforce investment boards, employers and other organizations in this project, including the Technology Association of Georgia, Syntrix Consulting and the Urban League of Greater Atlanta.

**Atlanta, GA. ATL TechHire: Fostering an IT Workforce Ecosystem to Inspire Atlanta's Under-Represented IT Workforce to Pursue IT Careers (\$4 million)**

ATL TechHire will train the City of Atlanta's youth and young adults with barriers to employment and other unemployed, underemployed for open jobs in tech. Led by the Atlanta Workforce Development Agency, in partnership with Iron Yard and TechSquare Labs, ATL TechHire has developed customizable training tracks to serve differing needs through their TechHire community. Participants will be enrolled in TechSquare Labs' innovative Culture Fit and Career Readiness programs, as well as fast-track training with one of The Iron Yard's coding bootcamps, to train participants for jobs in front- and back-end engineering, mobile engineering, data science, and design; or with the Atlanta Technical College for degrees that lead to jobs as computer programmers, database specialists, or networking specialists in Computer Programming, Database Specialist, or Networking Specialist.

**Austin, TX; Columbus, OH; and Roanoke, VA. CiT Program: Recruiting and Training Youth, Women, African-Americans and Latinos into IT Careers (\$4 million)**

Leveraging its national presence in current TechHire communities and beyond, the Goodwill Careers in Technology (CiT) program will serve over 700 young adults, unemployed and dislocated workers in the cities of Austin, TX; Columbus, OH; and Roanoke, VA and surrounding counties. The program aims to prepare participants for career pathways in two high-growth IT occupations: Computer User Support Specialist and Computer Programmer. With training partners like Creating IT Futures Foundation and the online training provider MedCerts, as well as local workforce investment boards, CiT will award different certifications to individuals necessary to succeed in the IT industry. The program aims to specifically recruit underrepresented groups in the technology field, including women, African-Americans and Latinos. About 20 employers will collaborate with CiT by providing mock interviews; job shadowing and mentoring opportunities; Registered Apprenticeship, on-the-job training; coding training; and interviews for hire after program completion.

**Brunswick, Maine. TechHire Maine: Offering a Wide Array of Training to Young and Underserved Workers Looking to Enter Maine's Thriving IT Sector (\$4 million)**

In one of the first statewide TechHire communities, Coastal Counties Workforce, Inc.'s (CCWI) TechHire Maine program will provide a host of services to train young adults and people who have been dislocated in their careers. Resources will include career coaching, paid internships, on-the-job training, and short-term, intensive IT boot camps. In partnership with workforce investment system, training providers, and employers such as Goodwill Workforce Solutions and Axiom Technologies, TechHire Maine will seek to recruit, assess, train and place underserved individuals into Maine's IT industry in positions like computer systems analysts, software developers, and IT project managers. Completed training will also result in an industry-recognized credential for participants.

**Cerritos, CA. TechHire L.A.: Connecting Young and Disadvantaged Workers to IT Opportunities (\$3.9 million)**

Through its TechHire L.A. project, the UAW-Labor Employment and Training Corporation will serve 325 dislocated young adults, as well as 100 other low-wage, low-skill workers requiring additional training to upgrade to technology jobs in Los Angeles and across Los Angeles County. This program aims to recruit, assess, and train participants through paid IT internships and other opportunities. Program partners include the South Los Angeles WorkSource Center, El Proyecto del Barrio, East Valley YouthSource Center and Cerritos College. Los Angeles is one of the original communities to join the President's TechHire initiative at launch in March 2015.

**Cincinnati, OH; Milwaukee, WI; and St. Louis, MO. Compete Midwest: TechHire Communities Team Up with Employers to Promote IT and Healthcare Jobs (\$4 million)**

Employ Milwaukee, Inc. has helped develop the Compete Midwest H-1B TechHire Partnership among three TechHire communities in the Midwest—Milwaukee, WI; St. Louis, MO; and Cincinnati, OH. These cities are teaming up to help connect participants to well-paying jobs in high-growth sectors like IT and healthcare. The cities will collaborate to share best practices and

tackle common challenges. Compete Midwest has already signed on 28 employers and regional industry associations, and nearly 50 employers and consortia that represent hundreds of companies have joined Employ Milwaukee's Industry Advisory Board. Over the next 4 years, this partnership will serve 400 young adults, as well as 100 low-wage and long-term unemployed adults.

**Daytona Beach, FL. Florida East Coast TechHire: Daytona State College Fast-Tracking Hundreds for Advanced Manufacturing and IT Careers (\$3.7 million)**

Daytona State College's Florida East Coast TechHire (FECT) aims to provide at least 400 people, including out-of-school youth and young adults, with on-ramps to advanced manufacturing and IT-related fields. Training strategies will include accelerated boot camps offering credentials in technical fields, hands-on experience in simulated job scenarios, and paid internships. This initiative is driven by partnerships with education and training providers, workforce development boards, and employers across nine counties in the region.

**Everett, WA—MechaWA Partnership Project: Lifting Young Adults into Aerospace Careers, with Boeing (\$3.8 million)**

Through the MechaWA Partnership Project, Everett Community College and the Center of Excellence for Aerospace and Advanced Manufacturing will partner with Boeing and the City of Seattle to introduce currently unemployed young adults to opportunities in the Aerospace industry. This program will include site tours and paid internship that will provide on-the-job, paid learning. To target underserved populations, Everett Community College will conduct outreach using campus resources including Disability Service Centers and Diversity and Equity Centers. MechWA will then implement a new assessment tool to identify each participant's strengths and weaknesses and help employers identify good-fit candidates. Following graduation, Career Coaches will seek to place graduates in full-time jobs.

**Gainesville, TX. North Texas TechHire Partnership: Creating IT and Advanced Manufacturing Careers for Disconnected Youth and Other Low-Wage Workers (\$3.9 million)**

Across more than 20 cities and towns in North Texas, the North Texas TechHire Partnership brings together dozens of employers, business-related nonprofit organizations, education and training providers, and workforce investment boards to train 450 young adults and other underemployed workers with serious barriers to employment. Led by North Central Texas College, the grant will be used to provide program participants with valuable training and work experiences in two high-skill, well-paying industries—IT and advanced manufacturing.

**Gardner, MA. MassAMTC: Partnering with Industry to Connect Hundreds in the Northeast with Advanced Manufacturing Opportunities (\$4 million)**

Massachusetts Advanced Manufacturing TechHire Consortium (MassAMTC) is a strategic partnership of training providers, employers and the workforce investment system. With this grant, MassAMTC will provide training, work-based experiences, support services and job placement assistance in advanced manufacturing to 300 young people and 100 other unemployed, underemployed, or dislocated groups across Massachusetts' Worcester, Middlesex, and Essex counties. Led by Mount Wachusett Community College, MassAMTC has the support of major

regional industry association partners, including the Northeast Advanced Manufacturing Consortium, which represents 13 different Advanced Manufacturing employers.

**Indianapolis, IN—GOAL! Growing Opportunities in America for Latinos!: Expanding Language and Technical Skills for U.S. Workers (\$3.2 million)**

GOAL!: Growing Opportunities in America for Latinos!, a project led by AFL-CIO Labor Institute for Training, Inc. (LIFT), will enhance and expand English language and advanced manufacturing technical skills for 400 residents with limited English proficiency in the TechHire community of Indianapolis and across the state of Indiana. In partnership with Jobs for the Future and Indiana Adult Education, GOAL! will leverage English acquisition instruction from Indiana Department of Workforce Development, contextualize literacy courses in the manufacturing sector, and raise awareness of manufacturing opportunities in the Latino community.

**Indianapolis, IN. Ivy Tech Hires: Linking Disadvantaged Youth and Young Adults with Skills, Internships and Jobs in IT and Advanced Manufacturing (\$2.6 million)**

Led by Ivy Tech Community College and located in the TechHire community of Indianapolis, IN, the Ivy Tech Hires Program will provide 330 disadvantaged youth and young adults with training and internships to introduce them to the IT and Advanced Manufacturing fields. Through soft skills job readiness boot camps, accelerated technical training and internships, participants will be lead to employment or advancement in either information technology or advanced manufacturing jobs. Graduates of the Ivy Tech Hire 16-week training programs will also earn industry-recognized certificates.

**Kansas City, MO. GKCTCC: Identifying and Providing Skills to Succeed in IT, Healthcare, Advanced Manufacturing, and Financial Services for 2,000 Young Adults and People Facing Barriers to Work including Disabilities and Criminal Records (\$5 million)**

In one of the original communities to join the President’s TechHire initiative, the Full Employment Council’s Greater Kansas City Technology Career Collaboration (GKCTCC) will help train 2,000 participants, including young adults facing barriers to employment such as disabilities and criminal records and workers currently in low-wage jobs. Training will focus on four high-growth industries: (1) IT, (2) healthcare, (3) advanced manufacturing, and (4) financial services. Working with Think Big, Full Employment Council, the National Machining and Tooling Association, and Missouri/Kansas Hospital Association, GKCTCC will identify the skills to succeed in each industry and work with training providers to customize curricula to help prepare participants for well-paying jobs.

**Kenansville, NC. North Carolina TechHire: Hiring Minority Youth, Single Parents, Non-Native Speakers and Other Disadvantaged Groups into Internships and Jobs (\$4 million)**

The North Carolina TechHire Program (NCTP) aims to train 400 individuals, including out-of-school minority youth, those from low-income backgrounds, and single parents, for jobs as Certified Nursing Assistants (CNAs), pharmacy technicians, welders and IT data technicians. NCTP incorporate education and training with paid internships and job placements with participating employers in IT, advanced manufacturing and health care—helping individuals to overcome employment barriers and supporting employer goals. With a number of partnerships

with local workforce investment boards, community colleges, local governments and employers, NCTP will be able to help these underrepresented groups gain entry into well-paying tech-related careers, as well as simultaneously helping employers identify and hire skilled workers.

**Kern, Inyo, and Mono Counties, CA. Next Step Program: Preparing Individuals with High-Functioning Autism Spectrum Disorders for Success in the Workplace (\$4 million)**

In collaboration with its education and workforce partners, the Exceptional Family Center's *Next Step Job Training and Employment Partnership (Next Step)* program will provide evidence-based, market-driven, needs-based career development courses. This collaboration will work to expand access to IT and healthcare training for local youth and young adults with high-functioning Autism Spectrum Disorders. Services available will include individualized training, coaching, on-the-job training, and a soft-skills boot camp. The program has the support of major employers like Wells Fargo and Dignity Health and is also leveraging \$1 million in philanthropic and private contributions in support.

**Knoxville, TN. KITE Program: Introducing IT and Advanced Manufacturing Industries to Underrepresented Minority Youth (\$3.8 million)**

The Knoxville Area Information Technology and Engineering Program (KITE) will help remove barriers to employment facing 420 minority youth and other underemployed workers in the IT and advanced manufacturing industries, with a particular focus on young minority women. In collaboration with Pellissippi State Community College (PSCC), employers and community partners will do targeted outreach, after which individuals will undergo personal assessment, rapid math improvements and training, and work-based learning. Graduates of the program will earn industry-recognized credentials and degrees for high-paying tech careers in IT and advanced manufacturing.

**Linn, Missouri. MOStart: State Tech College's Advanced Manufacturing Training Program to Tackle Recidivism and Unemployment (\$2.7 million)**

As a statewide initiative, the Missouri Strategic Training and Re-Tooling (MOStart) Program combats cyclical recidivism and unemployment across Missouri by providing and aligning education, training pathways, support services, and employment opportunities. This program will train Missourians ages 17 to 44 for careers in advanced manufacturing, where half the participants are ex-offenders facing barriers to employment, and the other half are unemployed or underemployed individuals. To accomplish its goals, MOStart will leverage a coalition of over 20 partnerships including employers in the advanced manufacturing industry, community organizations, and the Missouri Department of Corrections.

**Los Angeles, CA. LA Promise Zone TechHire: Training and Supporting People with Disabilities, Limited English Proficiency, and Criminal Records on IT Paths (\$4 million)**

In the TechHire community of Los Angeles, LA Promise Zone TechHire will prepare individuals from disadvantaged backgrounds for careers in web development and other IT occupations. In addition to accelerated job training in tech bootcamps, the grant will be used to assess and provide for participants' special needs, including GED education programs and support services. LA Promise Zone TechHire has committed to include those with disabilities, limited English

proficiency, or criminal records as one in every two people served in their program. Other groups served will include veterans, as well as unemployed or underemployed residents. In this effort, the Youth Policy Institute has partnered with education providers, the Los Angeles Area Chamber of Commerce, the Hollywood Chamber of Commerce, and employers like Aramark, State Farm and PwC.

**Miami, FL. ACCEL in Tech: Bringing Customized Training in IT, Healthcare and Financial Services to Young Adults with Barriers to Employment (\$3.5 million)**

A recent addition to the TechHire network, Miami will develop personalized training for 415 young adults with barriers to employment. Through the *Acquiring Credentials and Creating Experiential Learning (ACCEL) in Tech* program, partners will work to upgrade participant skills and prepare them for high-paying jobs in competitive industries like IT, healthcare and financial services. As lead partner, Miami-Dade College will assess individual strengths and needs, and then aim to develop customized, college-credit pathways from certificates to Associate and Bachelor's degrees that lead to jobs. The *ACCEL* program leverages the size and resources of Miami Dade College and the expertise of its partners, including CareerSource South Florida, Mount Sinai Medical Center, and the McKinsey Social Initiative.

**Midlands Region of South Carolina. Midlands TechHire: Paving the Way for Out-of-School Youth with Scholarships and Internships for IT Occupations (\$4 million)**

Dozens of partners are collaborating on Midlands TechHire, which will serve 400 youth and adults with barriers to employment looking to upgrade their skills. Led by Midlands Technical College, Midlands TechHire will offer scholarships for five different learning bootcamps that will train students for networking and programming jobs in IT. Graduates of these accelerated training programs will also qualify for sponsorship of exam fees and paid three-month internships in IT occupations.

**Milwaukee, WI. Eastern Wisconsin TechHire: Offering Internships and Job Placement for Youth, Veterans, and Members of the Menominee Indian Community (\$4 million)**

The Eastern Wisconsin TechHire Collaborative aims to train and prepare individuals for high-skill, well-paying jobs like software applications development. Spearheaded by United Migrant Opportunity Services, Inc. (UMOS), the program will include: personal assessment, case management, I.T. instruction, supportive services, paid internships, job recruitment, job placement, retention assistance, and follow-up with industry-recognized credentials earned through an online instruction platform. Eastern Wisconsin TechHire Collaborative will primarily target young adults with barriers to employment opportunities, but will also include veterans and other minority populations. UMOS will also work closely with employers like Schneider, Advanced Wireless, and the Marcus Corporation on this effort, as well as with the Menominee Indian Tribe of Wisconsin.

**Montgomery County, MD. TechHire Montgomery: Giving Those with Language and Other Barriers an Opportunity to Advance Their Careers in IT (\$4 million)**

Montgomery College's TechHire Montgomery (THM) program will offer training and support to 400 people across Montgomery County, MD, specifically targeting those with limited English

proficiency and frontline workers seeking upskill opportunities. The program aims to train participants for occupations in three IT pathways— information support and services, networking, and programming and software—through on-the-job training and other work experiences. Participants may receive a wide range of specific services, depending on their needs, which may include English language, soft skills/cultural supports, financial coaching, and support for certification and testing costs. THM will work with the local Job Corps, TransCen, International Rescue Committee, ResCare Workforce Services, and Upwardly Global to provide support services specifically targeted toward English language learners.

**New York, NY. TechIMPACT: Training and Placing Displaced Youth and Young Adults at Large Tech Companies and High-Growth Startups (\$3.9 million)**

In the TechHire community of New York City, LaGuardia Community College (LAGCC)'s TechIMPACT project will offer accelerated tech training to young adults, in partnership with General Assembly, Udacity, and the Software Guild, with tools created by industry experts at large tech companies like Google and Facebook. Based on the first-ever analysis of NYC tech skills supply and demand, in partnership with LinkedIn, employer needs will be mapped to 3.1 million active NYC members of the Tech Talent Pipeline. Training will focus on in-demand skills, including web development, Java, and computer network support. TechIMPACT is also teaming up with partners to help graduates from these programs find paid internships and jobs. Up to 50 students in need of a transition to employment will be connected with paid internships with participating employers from IBM to small businesses. For longer-term hiring, a multitude of hiring partners have signed on to interview qualified candidates, including IBM, WalMart, Xerox, and others.

**New York, Maryland, and Washington, D.C. Pathway to Tech Careers: Providing Multi-Tiered Training Model to Improve Skills of Young, Low-Wage and Veteran Workers (\$5 million)**

Jobs for the Future, Inc.'s Pathways to Tech Careers program will establish and expand accelerated training programs that prepare youth and young adults with barriers to employment for high-wage, high-demand careers in IT in New York City; Washington, D.C.; and Prince George's County, Anne Arundel County and Howard County, MD. Three different training programs, built through partnerships with Per Scholas and General Assembly, include web development boot camps, training in data analytics, and IT security will be catered to 450 young adults, veterans and other displaced workers. PTC will build on the national presence of JFF, General Assembly, and Per Scholas to demonstrate multiple strategies to move individuals from entry-level jobs into the middle-class with tech training.

**Oregon City, OR. TechHire Clackamas: Working Together to Fill Jobs in Cybersecurity, Electrical Engineering, and Industrial Maintenance Technology (\$3.5 million)**

In Clackamas County and the TechHire community of Portland, TechHire Clackamas will aim to prepare and place young adults and low-wage workers into full-time positions in targeted advanced manufacturing occupations, including cybersecurity career pathways. A multitude of partners have signed on to support TechHire Clackamas, including the Clackamas Workforce Partnership, C-TEC Youth Services, Oregon Vocational Rehabilitation – Youth Transition Program, Clackamas

Education Service District (C-ESD), Clackamas Academy of Industrial Sciences (CAIS), and Canby High School.

**Pewaukee, WI. WorkIT Program: Providing IT Training in Advanced Manufacturing, Information Technology, and Healthcare (\$4 million)**

Building on the momentum from TechHire Milwaukee, the WorkIT program will implement a comprehensive IT training program that will prepare youth and young adults from seven counties in Southeast Wisconsin for employment in advanced manufacturing, information technology and healthcare. Led by Waukesha-Ozaukee-Washington Workforce Development Board Inc., this program has gained the support of four regional industry associations and 42 individual employers from these high-growth industries. WorkIT participants will be assessed, provided an individualized plan, and placed on a training track that seeks to help them set goals that eventually lead to a job. Support services such transportation, health, and child care will be made available when needed.

**Polk County, FL. Polk Partnership for Industrial Employment: Overcoming the Obstacles (\$2.1 million)**

Led by Polk State College, working alongside Polk County Correctional Institution Re-entry Facility, the Polk Partnership for Industrial Employment will provide 325 participants with technical training and credentials that allow for successful career transitions into well-paying manufacturing jobs, with an emphasis on people re-entering society with criminal records. Polk State College will deliver credential training programs and identify offender-friendly employers for job placement. Abe Brown Ministries will provide specialized participant support to include case management, life-coaching, and job retention support. Multiple employer partners have also signed on to support trainees with on-the-job training opportunities and paid internships, as well as to upskill front-line and other low-skill workers.

**Portland, OR. TechRise PDX: Linking Disconnected Youth to Tech Jobs through Training, Apprenticeships and Paid Internships (\$4 million)**

Through its TechRise PDX program, Worksystems, Inc. will train local residents to help them get hired into IT and coding jobs. Serving Multnomah and Washington counties in Oregon, this initiative will seek to recruit, train, and advance the careers of youth and young adults from diverse communities. These individuals will have access to a wide array of online and classroom/lab-based training, including project-based learning with Hack Oregon and LaunchCode. As a result of partnerships with local training providers and employers, TechRise PDX will create 180 tech apprenticeships in Portland.

**Raleigh, North Carolina. Project SECURE: Training Youth and Workers in Cybersecurity to Meet Growing Demand (\$3.9 million)**

With support from Wake County Economic Development, the Capital Area Workforce Development Board, and employers like IBM, Project SECURE aims to train at least 450 young adults and front-line workers with in-demand cybersecurity skills. Led by Wake Technical Community College, Project SECURE will work to prepare individuals for high-skill, high-

demand jobs along a career pathway, which require progressively more advanced training and certificates.

**Seattle, WA. TechHire Seattle-King County: Implementing Apprenticeship Model to Help Young Adults Move into Tech Careers (\$4.4 million)**

Building on Seattle's existing TechHire community, TechHire Seattle-King County will work to connect youth and young adults to tech jobs, such as database administration and development, mobile product development, network design and administration, programming, and web development. To prepare and place participants into full-time positions, Seattle Central College will partner with the LaunchCode Foundation, EnergySavvy, Unloop, Floodgate, Ada Developer Academy and other partners. As one example of this collaboration, LaunchCode will connect students to companies that will offer mentorship and training through a paid apprenticeship program—which includes an option for employers to hire the student at the end of the 3-6 month apprenticeship. LaunchCode has successfully launched and grown this model in 4 US cities, achieving 90 percent placement rates and more than doubling participant salaries.

**Southern California. CCDC STEM: Partnering with Large Tech Companies to Train Youth, Women, Veterans, and Ex-Offenders (\$4 million)**

The Citadel Community Development Corporation (CCDC) STEM program will serve at least 450 people, including youth transitioning from the foster care system, veterans, and individuals with criminal records. A broad coalition of local training providers, workforce development boards, and local employers including Deloitte and Qualcomm will work together to help connect participants to opportunities in IT- and STEM-related, high-paying careers.

**Suffolk/Nassau Counties, New York. RESTORE Project: Advancing Young, Veteran and Unemployed Workers' Careers in Multiple Exciting Tech Industries (\$2.9 million)**

Given the high demand for H-1B visas in the New York metropolitan area, the RESTORE Project in Suffolk County will work to train 355 local young adults and incumbent workers on Long Island for opportunities in advanced manufacturing, cybersecurity, and health information technology. To address barriers to education and training, RESTORE will provide participants with career and academic counseling, information regarding financial aid and scholarships, and opportunities to connect with industry mentors. In addition, all participants will be linked to career coaches who will identify available resources to further the goal of program completion and employment. RESTORE will be conducted in partnership with the NYS Department of Labor, Tooling U., Win-At Work, as well as employers Alken Industries, GKN Aerospace and Precipart, Inc.

**Tampa Bay, Florida. Tampa Bay TechHire: Partnering with Regional Employers to Expand Tech Training Efforts and Paid Internships for Disconnected Youth (\$3.8 million)**

The Tampa Bay Workforce Alliance Inc.'s Tampa Bay TechHire program will work with over 1,000 young adults and low-wage workers in Tampa and the surrounding area, with a goal of preparing them for well-paying jobs in information technology and healthcare. The program will include skills training, on-the-job training, and paid internships. To carry out their goal, Tampa Bay Tech Hire has partnered with training providers like the University of South Florida and a

number of local employers and employer coalitions such as the Tampa Bay Technology Forum, Cognizant, and Celestar Holdings Corporation.

**Waterbury, CT. ITXpress: Training Opportunity Youth, Young Adults, and Frontline Workers for Jobs in the IT Industry (\$4 million)**

Led by the Northwest Regional Workforce Investment Board (NRWIB), ITXpress will provide customizable training and support services to 400 individuals, with an aim to help connect them to jobs in IT fields—including software development, information system management, and computer programming. Depending on the individual, this program may include bootcamp training, internships, apprenticeships, mentoring, transportation and childcare assistance, as well as follow-up support, to help participants secure employment in the IT industry. To help participants succeed, ITXpress has enlisted the support of partners from Connecticut’s public colleges and universities and local training programs to employers like IBM, Cigna, NewOak Capital LLC, and the Connecticut Technology Council.

**West Virginia. WVTTI: Transforming Local Economy by Training and Upgrading Young Adults for New Tech jobs in Software and Engineering (\$4 million)**

BridgeValley Community and Technical College’s West Virginia Technology Transformation Initiative (WVTTI) will seek to transform the once coal-dependent regional economy in south West Virginia into a technology-based one. Specifically, the program will work to help local young adults find jobs as software developers, mechanical engineers, and machinists. By facilitating relationships among local training providers, workforce organizations, and employers such as the Appalachian Power Company, the WVTTI aims to help young West Virginians across 10 different counties upgrade their skills and earn credentials related to information technology and advanced manufacturing. Participants will participate in 3-6 months of paid internships or on-the-job training with employer partners, along with supportive services that include mentoring and advisement, to help transition participants to employment.

**Westchester, New York. HVTP: Building Platforms to Employment in the Advanced Manufacturing, Healthcare, Biotechnology and IT Industries (\$4 million)**

The Hudson Valley TechHire Partnership (HVTP) will help participants learn skills in the rapid-growth fields of advanced manufacturing, healthcare, biotechnology and information technology. Led by the Westchester Local Workforce Development Board, the program will serve 400 young adults and long-term unemployed workers in the lower Hudson Valley counties of Westchester, Putnam, and Rockland. HVTP also has the commitments of strong regional partners including The Hudson Valley Economic Development Corporation and The Council of Industry of Southeastern New York.

**Wisconsin, Minnesota, Iowa, and Illinois. IMPACT Project: 40 Counties across Four States Train People for Jobs in the Manufacturing, IT and Broadband Industries (\$5 million)**

Through the *Interfacing Manufacturing Processes and Connecting Technologies (IMPACT)* project, Chippewa Valley Technical College (CVTC) will deliver training in skills required for advanced manufacturing, IT, and broadband to 525 individuals across 40 counties in four states, with a focus on youth and young adults facing barriers to work opportunities. Participants will

have the opportunity to earn one or more credentials, including certificates and Associate degrees, in programs that will be specifically developed to help them demonstrate skills needed for employability. Many partners have signed on to help achieve the goals of IMPACT, including education and training providers, workforce boards, business-related organizations, and employers such as 3M Company and Rockwell Automation.

**Youngstown, OH. MVPE: Offering In-Demand Skills Training to Veterans and Ex-Offenders for Jobs in Advanced Manufacturing and Healthcare (\$4 million)**

Mahoning Valley Partnership for Employment (MVPE) aims to equip individuals, with a focus on veterans and those with criminal records, with skills in high-demand by advanced manufacturing and healthcare employers. Led by Flying HIGH, Inc. in partnership with corrections facilities, face-based organizations, and work-release programs, the program will develop intensive coaching, career pathways and customized training for participants. Specifically, MVPE will work with the American Welding Society to provide a range of training and service interventions that lead to middle- and high-skilled employment in welding occupations and with the Washington Square Healthcare Center in nursing occupations. These employer partners have committed to consider hiring qualified participants who complete MVPE's training programs, both to fill new job openings and to back-fill job vacancies left by workers who have been promoted.