



June 22, 2016

The White House
1600 Pennsylvania Ave. NW
Washington, DC 20500

Dear Mr. President:

As the eyes of the world are on Silicon Valley for the Global Entrepreneurship Summit, senior leadership at over 30 companies are today making a bold commitment to fuel American innovation and economic growth by increasing the diversity of our technology workforce.

We resolve to take action to make the technology workforce at each of our companies fully representative of the American people, as soon as possible. We will treat this goal as a top management priority and business imperative, because tapping the full measure of talent from across the country is critical for the long-term success of both our individual companies and the nation as a whole.

The undersigned companies are committed to taking each of these three essential actions:

- **implement and publish company-specific goals to recruit, retain, and advance diverse technology talent**, and operationalize concrete measures to create and sustain an inclusive culture;
- **annually publish data and progress metrics on the diversity of our technology workforce** across functional areas and seniority levels;
- **invest in partnerships to build a diverse pipeline of technology talent** to increase our ability to recognize, develop and support talent from all backgrounds.

We encourage more companies to sign this Tech Inclusion Pledge at tech-inclusion.org.

Signed,

500px	Drillinginfo	Medium	Turnitin
Airbnb	ezCater	Moz	UnifyID
Arimo	Gainsight	Nootrobox	Unitrends
Box	GitHub	Pinterest	VMWare
BrightBytes	GoDaddy	Return Path	ZestFinance
Clarifai	Illuminate Education	SAP	Zynga
Color Genomics	Intel	SkyTap	
DataSift	Intrinsic	Spotify	
Distil Networks	Lyft	TeamSnap	